

# **BACKGROUND SCREENING** & PERSONNEL FILE REQUIREMENTS

Place in employee file and attach all background screening documentation. Authority: s. 402.301-319, F.S., and s. 435, F.S.

## Name of Employee:

### Name of Facility:

\*Social Security #: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ Employment Date: \_\_\_\_\_ Pursuant to Chapter 435.05, F.S., the Department's license/registration application requires personnel to give their Social Security number for the purposes of background screening. Social security numbers are used by the Department for identity verification only.

Position Classification	Position Type	Age Group Assigned	Education Level
(check one)	(check all that apply)	(check one)	(check one)
Child Care Personnel	□ Owner	□ 0 – 12 Months	No High School/GED
Intermittent Volunteer	Director	🗆 1 Year	High School Student
Other Personnel	Lead Teacher (must	2 Years	High School/GED
	select age group)	3 Years	National Early Childhood Credential
	VPK Instructor	4 Years	□ Birth Through Five Child Care Credential
	Assistant Teacher	4 Years VPK	School-Age Child Care Credential
	Substitute	□ 5+ Years	Associates Degree
		□ Mixed	Bachelors Degree
		Not Applicable	Masters Degree or Higher

# SCREENING DOCUMENTATION

All child care personnel are required by law to be screened pursuant to Chapter 435, F.S., as a condition of employment and continued employment.

	Initial Screen Date Livescanned	Date completed
FINGERPRINT	FDLE/ FBI	FDLE/ FBI
Affidavit of Good Moral Character (due on or before employment, following a 90 day break, or when changing employers)		N/A

## 5 Year Re-screen

	Date Livescanned	Date completed
FINGERPRINT		
FINGERPRINT		
FINGERPRINT		

# OTHER REQUIREMENTS

Date Employment References Checked:\_ Names of References (attach additional documentation if necessary):

Leave of Absence Documentation from Employer (if applicable):